

September 4, 2025

TANAKA PRECIOUS METAL GROUP Co., Ltd.

TANAKA Announces Executive Appointment

TANAKA PRECIOUS METAL GROUP Co., Ltd. (Head office: Chuo-ku, Tokyo; Group CEO: Koichiro Tanaka) announces that its Board of Directors tentatively decided, at a meeting held on August 22, 2025, the appointment of executives for TANAKA PRECIOUS METAL GROUP Co., Ltd., TANAKA PRECIOUS METAL TECHNOLOGIES Co., Ltd., TANAKA PRECIOUS METAL RETAILING Co., Ltd., TANAKA ELECTRONICS Co., Ltd., and EEJA Ltd.

■ TANAKA PRECIOUS METAL GROUP Co., Ltd.

TANAKA Corporate Website

<https://www.tanaka.co.jp/english/>

■ Press inquiries

TANAKA PRECIOUS METAL GROUP Co., Ltd.

https://www.tanaka.co.jp/support/req/other_contact_e/index.html

[TANAKA's Executive Appointments]

1. TANAKA PRECIOUS METAL GROUP Co., Ltd. (Effective January 1, 2026)

New Position	Name		Previous Position
Vice Chairman	Satoshi Ichiishi	Preferment	Group COO
Group CEO	Koichiro Tanaka	Reappointment	Group CEO
Group COO	Tomoyuki Tada	Newly Appointed	COO of TANAKA PRECIOUS METAL TECHNOLOGIES Co., Ltd.
Director & Senior Corporate Officer	Masakazu Tanaka	Reappointment	Director & Senior Corporate Officer
	Tomoyuki Taniguchi	Retirement	Director & Managing Corporate Officer
Outside Director	Mariko Mimura	Reappointment	Outside Director
Outside Director	Isao Endo	Reappointment	Outside Director
Managing Corporate Officer	Akihide Hirao	Reappointment	Managing Corporate Officer
Managing Corporate Officer	Chiaki Kaneko	Reappointment	Managing Corporate Officer
Managing Corporate Officer	Tomohiro Toi	Reappointment	Managing Corporate Officer
Managing Corporate Officer	Kazuharu Yoshida	Preferment	Corporate Officer
Corporate Officer	Yoshiyuki Kamiya	Reappointment	Corporate Officer
Corporate Officer	Naoyuki Muto	Reappointment	Corporate Officer
Corporate Officer	Miho Fukushima	Newly Appointed	Director & Corporate Officer of TANAKA PRECIOUS METAL RETAILING Co., Ltd.
Audit & Supervisory Board Member	Akihito Sato		Audit & Supervisory Board Member
Audit & Supervisory Board Member	Satoru Ochiai		Audit & Supervisory Board Member
Audit & Supervisory Board Member	Kazuaki Tanaka		Audit & Supervisory Board Member
Audit & Supervisory Board Member	Shinya Tago		Audit & Supervisory Board Member

*Directors will be appointed at the Extraordinary General Meeting of Shareholders to be held on December 31, 2025.

*Tomoyuki Taniguchi is scheduled to assume the position of CEO of TANAKA ELECTRONICS Co., Ltd., effective January 1, 2026.

TANAKA PRECIOUS METAL GROUP Co., Ltd. (Effective March 27, 2026)

New Position	Name		Previous Position
Audit & Supervisory Board Member	Hiroyuki Sakamoto	Newly Appointed	

*To be appointed at the Regular Shareholders' Meeting on March 27, 2026.

2. TANAKA PREICOUS METAL TECHNOLOGIES Co., Ltd. (Effective January 1, 2026)

New Position	Name		Previous Position
CEO	Koichiro Tanaka	Reappointment	CEO
COO	Tomoyuki Tada	Reappointment	COO
Director & Corporate Officer	Yasutaka Ihara	Reappointment	Director & Corporate Officer
Director & Corporate Officer	Wataru Wada	Reappointment	Director & Corporate Officer
Director & Managing Corporate Officer	Kozo Hayashi	Reappointment	Director & Managing Corporate Officer
Director & Managing Corporate Officer	Noriyuki Kudo	Reappointment	Director & Managing Corporate Officer
	Akihiko Okuda	Retirement	Corporate Officer
Corporate Officer	Takeshi Furusawa	Reappointment	Corporate Officer
Corporate Officer	Eiichiro Kato	Reappointment	Corporate Officer
Corporate Officer	Katsuya Kobayashi	Reappointment	Corporate Officer
Audit & Supervisory Board Member	Akihito Sato		Audit & Supervisory Board Member
Audit & Supervisory Board Member	Satoru Ochiai		Audit & Supervisory Board Member
Audit & Supervisory Board Member	Kazuaki Tanaka		Audit & Supervisory Board Member

*Directors will be appointed at the Extraordinary General Meeting of Shareholders to be held on December 31, 2025.

3. TANAKA PRECIOUS METAL RETAILING Co., Ltd. (Effective January 1, 2026)

New Position	Name		Previous Position
CEO	Masakazu Tanaka	Reappointment	CEO
Director & Managing Corporate Officer	Chika Tachibana	Newly Appointed	Corporate Officer
	Miho Fukushima	Retirement	Director & Corporate Officer
Director	Chiaki Kaneko	Reappointment	Director
Corporate Officer	Takahiro Ito	Newly Appointed	
Audit & Supervisory Board Member	Akihito Sato		Audit & Supervisory Board Member
Audit & Supervisory Board Member	Satoru Ochiai		Audit & Supervisory Board Member

*Directors will be appointed at the Extraordinary General Meeting of Shareholders to be held on December 31, 2025.

*Miho Fukushima is scheduled to assume the position of Corporate Director of TANAKA PRECIOUS METAL GROUP Co., Ltd., effective January 1, 2026.

4. TANAKA ELECTRONICS Co., Ltd. (Effective January 1, 2026)

New Position	Name		Previous Position
Chairman	Toshiya Yamamoto	Preferment	CEO
CEO	Tomoyuki Taniguchi	Newly Appointed	Director & Managing Corporate Officer of TANAKA PRECIOUS METAL GROUP Co., Ltd.
COO	Noriaki Harada	Preferment	Director & Senior Corporate Officer
Director & Corporate Officer	Takashi Hoshino	Reappointment	Director & Corporate Officer
Corporate Officer	Tsutomu Yamashita	Reappointment	Corporate Officer
Audit & Supervisory Board Member	Akihito Sato		Audit & Supervisory Board Member
Audit & Supervisory Board Member	Satoru Ochiai		Audit & Supervisory Board Member

*Directors will be appointed at the Extraordinary General Meeting of Shareholders to be held on December 31, 2025.

5. EEJA Ltd. (Effective January 1, 2026)

New Position	Name		Previous Position
CEO	Akihiko Domae	Reappointment	CEO
Director & Managing Corporate Officer	Sachihiro Otsu	Reappointment	Director & Managing Corporate Officer
Director & Corporate Officer	Junji Hoshi	Reappointment	Director & Corporate Officer
Corporate Officer	Toshio Kuzushima	Reappointment	Corporate Officer
Audit & Supervisory Board Member	Akihito Sato		Audit & Supervisory Board Member
Audit & Supervisory Board Member	Kazuaki Tanaka		Audit & Supervisory Board Member

*Directors will be appointed at the Extraordinary General Meeting of Shareholders to be held on December 31, 2025.