

July 30, 2025

TANAKA PRECIOUS METAL GROUP Co., Ltd.

Notice on the Establishment of the Special Subsidiary Preparation Office

TANAKA is committed to protecting the right to work for people with disabilities and creating an environment where they can work with peace of mind for the long term. As part of this initiative, we plan to establish a special subsidiary to create a workplace where everyone can thrive.

To prepare for this, we hereby announce the establishment of the Special Subsidiary Preparation Office within TANAKA PRECIOUS METAL GROUP Co., Ltd. as of August 1, 2025.

We will continue our efforts to develop an environment where each individual can experience the joy of working and the pleasure of growth, and continue to create a company where everyone can envision possibilities for the future.

Reference:

TANAKA's DE&I <https://www.tanaka.co.jp/english/sustainability/dei/>