

March 24, 2015

Tanaka Precious Metals
Tanaka Holdings Co., Ltd.

**Tanaka Kikinzoku Group
Notice regarding Organizational Changes and Executive Appointments**

TANAKA HOLDINGS Co., Ltd. (Head office: Chiyoda-ku, Tokyo; President & CEO: Akira Tanae) announces that, along with deciding to implement the following organizational changes, executive appointment for Tanaka Holdings and the 7 core Tanaka Kikinzoku Group companies (Tanaka Kikinzoku Kogyo K.K., Tanaka Kikinzoku Hanbai K.K., Tanaka Kikinzoku International K.K., Tanaka Denshi Kogyo K.K., Electroplating Engineers Of Japan, Limited, Tanaka Kikinzoku Jewelry K.K., and Tanaka Kikinzoku Business Service K.K.) were unofficially decided at a recently held Board of Directors meeting.

The newly appointed directors and corporate auditors are scheduled to be formally decided upon at an extraordinary general meeting of shareholders to be held at the end of March 2015, and a general meeting of shareholders as well as a Board of Directors meeting to be held at the end of June 2015.

■ Future organizational changes

Tanaka Kikinzoku Kogyo K.K. will merge with the domestic sales representative for industrial products, Tanaka Kikinzoku Hanbai K.K., as well as the overseas sales representative, Tanaka Kikinzoku International K.K. (as of Oct. 1, 2015). All overseas production and sales bases for Tanaka Denshi Kogyo K.K. will become the company's wholly owned subsidiaries (by July, 2015). Tanaka Holdings Co., Ltd. will merge with Tanaka Kikinzoku Business Service K.K., which is in charge of shared services and real estate management for Tanaka Kikinzoku Group (as of Oct. 1, 2015).

■ Purpose of organizational changes

These changes are being performed with the purpose of strengthening and developing the 3 pillars of the precious metals business (industry, assets, and jewelry) by accelerating business decisions and organizational efficiency for the Tanaka Kikinzoku Group.

Fiscal 2015 Tanaka Kikinzoku Group Executive Appointments

1. Tanaka Holdings Co., Ltd (as of June 26, 2015)

New Position	Name	Current Position
Advisor	Shiro Yanagihara	Stepping down Director & Vice Chairman
Representative Director & CEO	Akira Tanae	Reappointment President & CEO
Representative Director & Senior Corporate Officer	Koichiro Tanaka	Reappointment Executive Senior Managing Director
Director & Managing Corporate Officer	Osamu Ikeda	Reappointment Managing Director
Director & Managing Corporate Officer	Tsuneo Sato	Reappointment Managing Director
Director & Managing Corporate Officer	Isao Hirano	Reappointment Managing Director
Director & Managing Corporate Officer	Chihiro Nakano	Reappointment Managing Director
Director & Managing Corporate Officer	Takashi Horie	Reappointment Managing Director
Corporate Officer	Ryozo Nakayama	Reappointment Director
Corporate Officer	Tetsuya Kawagishi	Reappointment Director
Corporate Officer	Masakazu Tanaka	Reappointment Director
Advisor	Masayuki Ishii	Stepping down Audit & Supervisory Board Member
Audit & Supervisory Board Member	Haruki Inose	Newly appointed TANAKA KIKINZOKU HANBAI K.K. TANAKA KIKINZOKU INTERNATIONAL K.K. Managing Director
Audit & Supervisory Board Member	Tadashi Sakai	Reappointment Audit & Supervisory Board Member
Audit & Supervisory Board Member	Yoshihiro Toji	Reappointment Audit & Supervisory Board Member

2. TANAKA KIKINZOKU KOGYO K.K. (as of April 1, 2015)

New Position	Name	Current Position
Representative Director & CEO	Akira Tanae	Reappointment President & CEO
Representative Director & Senior Corporate Officer	Koichiro Tanaka	Reappointment Executive Senior Managing Director
Director & Executive Corporate Officer	Sadatoshi Sonoda	Reappointment Senior Managing Director
Director & Executive Corporate Officer	Satoshi Ichiishi	Reappointment Senior Managing Director
Director & Managing Corporate Officer	Toshiya Yamamoto	Reappointment Managing Director
Corporate Officer	Toru Shoji	Reappointment Director
Executive Advisor	Koji Okamoto	Stepping down Director
Corporate Officer	Masashi Hasegawa	Reappointment Director
Corporate Officer	Takumi Shichita	Reappointment Director
Corporate Officer	Akihiko Okuda	Reappointment Director
Corporate Officer	Shoetsu Abe	Newly appointed TANAKA KIKINZOKU KOGYO K.K. Tomioka Plant Manager
	Masayuki Ishii	Stepping down (as of June 26) Tanaka Holdings Co., Ltd Appointed Advisor Audit & Supervisory Board Member
	Haruki Inose	Newly appointed (as of June 26) Audit & Supervisory Board Member TANAKA KIKINZOKU HANBAI K.K. TANAKA KIKINZOKU INTERNATIONAL K.K. Managing Director
	Tadashi Sakai	Newly appointed (as of June 26) Audit & Supervisory Board Member Tanaka Holdings Co., Ltd Audit & Supervisory Board Member TANAKA KIKINZOKU HANBAI K.K., TANAKA KIKINZOKU INTERNATIONAL K.K., TANAKA KIKINZOKU JEWELRY K.K., TANAKA KIKINZOKU BUSINESS SERVICE K.K. Audit & Supervisory Board Member

3. TANAKA KIKINZOKU HANBAI K.K. (April 1, 2015)

New Position	Name		Current Position
Representative Director & CEO	Tsuneo Sato	Reappointment	President & CEO
Tanaka Holdings Co., Ltd Advisor	Haruki Inose	Stepping down As of June 26 Tanaka Holdings Co., Ltd Audit & Supervisory Board Member TANAKA KIKINZOKU KOGYO K.K., TANAKA DENSHI KOGYO K.K., ELECTROPLATING ENGINEERS OF JAPAN Ltd. TANAKA KIKINZOKU JEWELRY K.K. Appointed Audit & Supervisory Board Member	Managing Director
Director & Managing Corporate Officer	Takumi Shichita	Reappointment	Managing Director
Director & Corporate Officer	Tetsuji Wada	Reappointment	Director
	Masayuki Ishii	Stepping down (as of June 26) Tanaka Holdings Co., Ltd Appointed Advisor	Audit & Supervisory Board Member
Audit & Supervisory Board Member	Tadashi Sakai	Reappointment	Audit & Supervisory Board Member

4. TANAKA KIKINZOKU INTERNATIONAL K.K. (April 1, 2015)

New Position	Name		Current Position
Representative Director & CEO	Tsuneo Sato	Reappointment	President & CEO
Tanaka Holdings Co., Ltd Advisor	Haruki Inose	Stepping down As of June 26 Tanaka Holdings Co., Ltd Audit & Supervisory Board Member TANAKA KIKINZOKU KOGYO K.K., TANAKA DENSHI KOGYO K.K., ELECTROPLATING ENGINEERS OF JAPAN Ltd. TANAKA KIKINZOKU JEWELRY K.K. Appointed Audit & Supervisory Board Member	Managing Director
Director & Managing Corporate Officer	Takumi Shichita	Reappointment	Managing Director
Director & Corporate Officer	Masashi Umino	Reappointment	Director
	Masayuki Ishii	Stepping down (as of June 26) Tanaka Holdings Co., Ltd Appointed Advisor	Audit & Supervisory Board Member
Audit & Supervisory Board Member	Tadashi Sakai	Reappointment	Audit & Supervisory Board Member

5. TANAKA DENSHI KOGYO K.K. (as of April 1, 2015)

New Position	Name		Current Position
Representative Director & CEO	Mitsuyoshi Ishii	Reappointment	President & CEO
Director & Managing Corporate Officer	Shigeru Iseki	Reappointment	Managing Director
Director	Koichiro Tanaka	Reappointment	Director
Corporate Officer	Muneharu Nakanouchi	Reappointment	Director
	Masayuki Ishii	Stepping down (as of June 26) Tanaka Holdings Co., Ltd Appointed Advisor	Audit & Supervisory Board Member
	Haruki Inose	Newly appointed (as of June 26) Audit & Supervisory Board Member	TANAKA KIKINZOKU HANBAI K.K., TANAKA KIKINZOKU INTERNATIONAL K.K. Managing Director
Audit & Supervisory Board Member	Tadashi Sakai	Newly appointed as of June 26	Tanaka Holdings Co., Ltd Audit & Supervisory Board Member TANAKA KIKINZOKU HANBAI K.K., TANAKA KIKINZOKU INTERNATIONAL K.K., TANAKA KIKINZOKU JEWELRY K.K., TANAKA KIKINZOKU BUSINESS SERVICE K.K. Audit & Supervisory Board Member

6. ELECTROPLATING ENGINEERS OF JAPAN Ltd. (as of April 1, 2015)

New Position	Name		Current Position
Representative Director & CEO	Koichiro Tanaka	Reappointment	President & CEO
Director & Managing Corporate Officer	Yukio Sodeyama	Reappointment	Managing Director
Director & Corporate Officer	Kazuhiro Taniguchi	Reappointment	Director
	Masayuki Ishii	Stepping down (as of June 26) Tanaka Holdings Co., Ltd Appointed Advisor	Audit & Supervisory Board Member
	Haruki Inose	Newly appointed (as of June 26) Audit & Supervisory Board Member	TANAKA KIKINZOKU HANBAI K.K., TANAKA KIKINZOKU INTERNATIONAL K.K. Managing Director

7. TANAKA KIKINZOKU JEWELRY K.K. (as of April 1, 2015)

New Position	Name		Current Position
Representative Director & CEO	Masakazu Tanaka	Reappointment	President & CEO
Director & Managing Corporate Officer	Mamoru Mashiko	Reappointment	Managing Director
Director	Osamu Ikeda	Reappointment	Director
Director	Ryozo Nakayama	Reappointment	Director
Corporate Officer	Eisaku Hijikata	Reappointment	Director
	Masayuki Ishii	Stepping down (as of June 26) Tanaka Holdings Co., Ltd Appointed Advisor	Audit & Supervisory Board Member
Audit & Supervisory Board Member	Tadashi Sakai	Reappointed	Audit & Supervisory Board Member
	Haruki Inose	Newly appointed (as of June 26) Audit & Supervisory Board Member	TANAKA KIKINZOKU HANBAI K.K. TANAKA KIKINZOKU INTERNATIONAL K.K. Managing Director

8. TANAKA KIKINZOKU BUSINESS SERVICE K.K. (as of April 1, 2015)

New Position	Name		Current Position
Representative Director & CEO	Takashi Horie	Reappointment	President & CEO
Corporate Officer	Akihito Sato	Reappointment	Director
Audit & Supervisory Board Member	Tadashi Sakai		Audit & Supervisory Board Member